



APPLICATION FOR EMPLOYMENT

Getchell Bros. Inc.
 1 Union Street
 Brewer, Me 04412

Qualified applicants are considered for all positions without regard to age, sex, race, color, religion, national origin, sexual orientation, disability, marital, or veteran status.

Instructions: Please be sure to answer all questions. If any question does not apply to you, answer with “No” or “Not Applicable (N/A).

Date: _____

Position Applied for	Minimum Salary Requirement	
Who referred you to <input type="checkbox"/> Mail <input type="checkbox"/> Employment Agency <input type="checkbox"/> Walk In <input type="checkbox"/> Employee Referral-Name _____		
Our company? <input type="checkbox"/> Advertisement <input type="checkbox"/> College Recruiting <input type="checkbox"/> Other _____		
Have you ever worked for this company? <input type="checkbox"/> Yes <input type="checkbox"/> No	Where?	When?
Have you ever applied with this company? <input type="checkbox"/> Yes <input type="checkbox"/> No	Where?	When?
On what date will you be available if your application for employment is accepted?	Would you accept employment in another city? <input type="checkbox"/> Yes <input type="checkbox"/> No Where _____	

General Information				
Last Name	First	Middle	Social Security Number	
Present Address	City	State	Zip Code	How long at address?
Previous Address	City	State	Zip Code	How long at address?
Previous Address	City	State	Zip Code	How long at address?
Telephone Number Daytime ()		Evening ()		
Are you prevented from becoming lawfully employed in the U.S. because of your visa or immigration status <input type="checkbox"/> Yes <input type="checkbox"/> No				
Have you ever been fired or asked to resign by an employer? <input type="checkbox"/> Yes <input type="checkbox"/> No			If yes please explain.	
Have you ever been convicted of a felony? (A felony conviction is not an absolute bar to employment.) <input type="checkbox"/> Yes <input type="checkbox"/> No			If yes, please explain.	
Can you perform the duties of this job without a reasonable accommodation? <input type="checkbox"/> Yes <input type="checkbox"/> No				If no please explain.

Employment History

All employment for the previous 10 years must be covered below, including jobs held while in school or in the military. Record you present or last position first and then list back in chronological order. Be sure to complete all questions for each job. Please use the back of this page or ask for an additional form if necessary. Please explain all periods of unemployment.

Name and Address of Employer	Dates Employed		Position held and duties performed	Rate of Pay		Reason for leaving	Name of Supervisor? Phone #	May we contact?	
	From	To		Starting	Ending			___Yes	___No
	From			Starting				___Yes	
	To			Ending				___No	
	From			Starting				___Yes	
	To			Ending				___No	
	From			Starting				___Yes	
	To			Ending				___No	
	From			Starting				___Yes	
	To			Ending				___No	
	From			Starting				___Yes	
	To			Ending				___No	

Education			
Circle highest grade completed: 1 2 3 4 5 6 7 8 High School: 9 10 11 12 College: 1 2 3 4			
Name and address of last school attended:			

Operators License Number	State	Class	Expiration Date
A. Have you ever been denied a license, permit, or privilege to operate a motor vehicle? ___Yes ___No		B. Has any license, permit, privilege ever been suspended or revoked? ___Yes ___No	
C. Have you ever been disqualified due to Section 391 of the Federal Motor Carrier Safety Regulations? ___Yes ___No		If the answer to either A, B or C is yes, please give details on the back of this page.	

Driver Experience				
Type of Equipment	Date	Date	Have you ever driven in:	Miles Operated
	To	From		
Strait Truck			___Rain ___Snow ___Ice ___Fog	
Tractor Trailer			___Rain ___Snow ___Ice ___Fog	
Refrigerated Equipment				
Other_____				
List geographical areas operated in for the last five years.				
List any special training or courses that will help you as a driver.				
List any safe driving awards you hold and from whom?				

Accident Review for the Past 3 Years (Use back of sheet if more space is needed.)			
Failure to disclose information may result in termination.			
Date	Nature of Accident (Head-on, Rear-end, Upset, Etc.)	Injuries	Fatalities
Last Accident			
Next Previous			
Next Previous			
Next Previous			

Traffic Convictions and Forfeitures for the Past 3 Years (other than parking violations.)			
Failure to disclose information may result in termination			
Location	Date	Charge	Penalty

Activities, Additional Information and Comments
List present and past membership in civic, professional, social, or other organizations, hobbies and other interests.

Applicant's Statement
<p>Federal law and Maine State Law prohibit discrimination in employment because of sex, race, color, religion, age, disability and national origin. The 1986 amendments to the Age Discrimination act of 1967 prohibit discrimination on the basis of age with respect to individuals who are at least 40 years of age. Of course Getchell Brothers observes all valid state and local laws, which cover a broader age range.</p> <p>I understand that the Fair Credit Reporting Act, Public Law 91-508, requires that I be advised that routine inquiry may be made during the Company's initial or subsequent processing which will provide applicable information concerning character and general reputation. I also understand that upon written request, additional information as to the nature and scope of the inquiry, if one is made will be provided to me. I also understand that I am entitled to a free copy of the written report generated by the inquiry, if one is made.</p> <p>I understand that if I am employed, and misrepresentation or omission of material facts on this application is sufficient cause for dismissal. I agree that if hired, I will conform to the rules and regulations of Getchell Brothers Inc. and further agree that my employment status is for no definite period of time and can be terminated with or without cause, and with or without notice, at any time, at the option of either Getchell Brothers or myself.</p> <p>I authorize Getchell Brothers and its representatives to inquire of information form all former employers of others who know me or know of me. It is agreed and understood that Getchell Brothers and its agents may conduct background evaluations to ascertain any and all information of concern, whether same is or record of not, and I release all employers and persons named herein from all liability for any damages on account of their furnishing such information. Prior employers will be contacted for purposes of investigation as required by section 391.23 of the Federal Motor Carrier Safety Regulations.</p> <p>I certify that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge. I further certify that all entries on it and information in it are true and complete to the best of my knowledge. I further certify that all entries on and information in any subsequently executed medical questionnaire are true and correct to the best of my knowledge, and that I have read, understand and agree to the above. I understand that any false information, which I give, may result in termination of my candidacy or subsequent employment.</p> <p>Applicant's Signature _____ Date _____</p>